



The American
Professional Society
on the Abuse of Children™

*Strengthening Practice
Through Knowledge*

apsac.org  @The_APSAC

In partnership with



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APSAC Diversity Policy

APSAC Nonprofit Organization is committed to a diverse, inclusive, and equitable environment where all board members, staff, volunteers, and members feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, education, geography, discipline or any other bias.

APSAC respects the value that diverse life experiences bring to our board and leadership and we strive to listen to their views and give them value.

Our board's philosophy on our goals to provide informed leadership for diversity, inclusion, and equity include:

1. We shall address diversity, inclusion, and equity in our vision and mission for the benefit of APSAC membership and those we serve.
2. We shall recognize and address inequities in our policies, programs, and services.
3. We shall address systemic inequities that impact our work at the board level and address it according to this policy and in accordance with our mission.
4. We shall be transparent about diversity in all our interactions.
5. We shall dedicate our time and resources to expanding greater diversity within our board and leadership positions.

APSAC Nonprofit Organization agrees to abide by the following action items to promote diversity, inclusion, and equity in our work:

1. We seek and offer new learning opportunities as we strive for cultural humility.
2. We take action to improve diversity, inclusion, and equity in our board and leadership positions.
3. We develop, collect and share resources that demonstrate our commitment to diversity, inclusion, and equity.
4. We strive to create awareness and address biases during our recruiting, hiring, and evaluating processes.

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